This is a certificate awarded to

Richard Snow

on successfully completing

Safety for Executives and Directors

a course approved and validated by the

Institution of Occupational Safety and Health

in association with

HSQE Ltd

Approved Centre: 980

Signed on behalf of IOSH

Vanessa Harwood-Wicks

Chief Executive

Course Organiser

IOSH certificate number: 34108505-01-GGTX

Issued Date: 09 September 2026